### Ministry of Labour Ontario

CA20N L -Z024

**Industrial Relations Division** 

Timely and Effective Assistance in Labour-Management Relations



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he Industrial Relations Division, through the offices listed below, provides third-party assistance to Ontario labour and management. The overall objective of the division is to help maintain stable labour-management relationships in the province.

# OFFICE OF MEDIATION (416) 965-4104

Director Romain (Rome) C. Verheyen

#### OFFICE OF ARBITRATION (416) 965-5669

Director Jean M. Read

## OFFICE OF COLLECTIVE BARGAINING INFORMATION

(416) 965-6886 Research and Analysis

(416) 965-6135 Collective Agreements Library

Chief Economist
Len Haywood
Administrator
Catherine Winter

### Assistant Deputy Minister L.V. Pathe



- ▶ Provides conciliation assistance under the Labour Relations Act.
- Provides mediation assistance in collective bargaining disputes.
- Provides preventive mediation assistance to improve labour-management relationships.
- Advises minister on arbitration appointments under:
   Section 45 – Labour Relations Act Section 44 – Labour Relations Act Section 40 (a) – Labour Relations Act Hospital Labour Disputes Arbitration Act
- ▶ Provides grievance mediation assistance.
- ► Maintains list of arbitrators.
- Catalogues and files arbitration awards for public review.
- Develops and provides information, data and analyses on collective agreements, negotiated wages and benefits and all matters related to labour relations and collective bargaining.
- Maintains an up-to-date file of collective agreements for public and government use.

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